

GloBALEXICON Equality Policy

In recognition of the way in which covert and overt forms of discrimination operate in society, GloBALEXICON Ltd will actively pursue measures to address areas of inequality.

GloBALEXICON will challenge areas of bad practice both internally and externally to the organisation and monitor the impact of its policies, reviewing them as and when necessary.

GloBALEXICON's policy is to be an equal opportunities employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, colour, race, nationality, ethnic or national origin, disability, age, religion, sexual orientation or criminal convictions. Further, no job applicant or employee should be disadvantaged by conditions or requirements which have a disproportionately adverse effect on people in these categories and which cannot be shown to be justifiable on other grounds.

Selection criteria and procedures will be monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees will be given equal opportunity and, where appropriate and where permissible under statutory legislation, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within GloBALEXICON.